

Good To Great Policing

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Policing Saigon - Loren W. Christensen
2017-10-28

Policing Saigon isn't Platoon or Apocalypse Now, but the story of Loren W. Christensen's experience as a military policeman (MP) in a city of millions at a time when chaos and fear reigned. As a 23-year-old from a small town in Washington State, the author was plunged into a

chaotic city of brawling servicemen, prostitutes, racial violence, enemy rockets, riots, and death. It was a place that would give him a unique opportunity to see up close a different side of the Vietnam War and its effect on the human condition. Nearly 80 stories collectively convey the author's experiences, and his arc-from naive to jaded, angry, confused, anxious, and bone-

wearily exhausted-is representative of so many GIs who served in the Vietnam War as well as those veterans of today's conflicts around the globe. * "A true warrior and a gifted and prolific author, Loren gives the reader a deep and illuminating insight into his experience that changed his life and subsequently led him toward helping others through his writing. Policing Saigon is a powerful book." Lt. Col. Dave Grossman * Military Policeman Loren Christensen takes the reader on a gritty, moving, and intense ride-a-long in Saigon, Vietnam. K.F., Afghanistan War veteran

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BE 2.0 (Beyond Entrepreneurship 2.0) - Jim Collins 2020-12-01

From Jim Collins, the most influential business thinker of our era, comes an ambitious upgrade of his classic, *Beyond Entrepreneurship*, that includes all-new findings and world-changing insights. What's the roadmap to create a company that not only survives its infancy but thrives, changing the world for decades to come? Nine years before the publication of his epochal bestseller *Good to Great*, Jim Collins and his mentor, Bill Lazier, answered this question in their bestselling book, *Beyond Entrepreneurship*. *Beyond Entrepreneurship* left a definitive mark on the business community, influencing the young pioneers who were, at that time, creating the technology revolution that was birthing in Silicon Valley. Decades later, successive generations of entrepreneurs still turn to the strategies outlined in *Beyond Entrepreneurship* to answer the most pressing business questions. BE 2.0 is a new and

improved version of the book that Jim Collins and Bill Lazier wrote years ago. In BE 2.0, Jim Collins honors his mentor, Bill Lazier, who passed away in 2005, and reexamines the original text of *Beyond Entrepreneurship* with his 2020 perspective. The book includes the original text of *Beyond Entrepreneurship*, as well as four new chapters and fifteen new essays. BE 2.0 pulls together the key concepts across Collins' thirty years of research into one integrated framework called The Map. The result is a singular reading experience, which presents a unified vision of company creation that will fascinate not only Jim's millions of dedicated readers worldwide, but also introduce a new generation to his remarkable work.

[Down, Out, and Under Arrest](#) - Forrest Stuart
2016-08-02

Forrest Stuart gives us a new framework for understanding life in criminalized communities throughout America. The idea of community policing and of stop-and-frisk and broken

windows is just part of the picture, which includes people on both sides of the issue of keeping order in Skid Row communities. Stuart's is a dramatic demonstration of how to understand the daily realities of America's most truly disadvantaged, an understanding that requires a sharp focus on the pervasive role and impact of the police. Policing zero tolerance models in particular is reshaping urban poverty and marginalization in 21st-century America. Stuart immersed himself for several years in the notorious homeless capital of America, which is to say, Skid Row in Los Angeles. It has the largest concentration of standing police forces anywhere in the United States. On their side, the police practice what Stuart calls therapeutic policing a form of virtual social work that is designed to cure the poor of individual pathologies. On the side of the homeless, Stuart finds a cunning set of techniques for evading police contact, which he dubs cop wisdom and which the poor use for intensifying resistance to

roustings by the police. The police are tasked with day-to-day management of the growing numbers of citizens falling through the holes in the threadbare social safety net. We see daily patrol practices and routines that amount to hyper-policing in skid row districts. The continuous threat of punishment aims to steer homeless individuals away from self-destructive behaviors while providing incentives to drug recovery, employment, and life skills (in nearby meta-shelters). Minority upheavals now underway across America underscore the divide between cops and the urban poor (almost all of whom are black or Latino). Stuart joins Alice Goffman in revealing the underlying, and often tragic, dynamics."

Community Policing - Victor E. Kappeler
2012-01-25

Community policing is a philosophy and organizational strategy that expands the traditional police mandate of fighting crime to include forming partnerships with citizenry that

endorse mutual support and participation. The first textbook of its kind, *Community Policing: A Contemporary Perspective* delineates this progressive approach, combining the accrued wisdom and experience of its established authors with the latest research based insights to help students apply what is on the page to the world beyond. 'Spotlight on Community Policing Practice' sections feature real-life community policing programs in various cities, and problem-solving case studies cover special topics. The text has been revised throughout to include the most current developments in the field such as how the current climate of suspicion associated with terrorism threats affects the trust so necessary for community policing, and how the newest technologies can be harnessed to facilitate police interactions with citizens. Additionally, the book now explores the fragmentation of authority and emphasizes the importance of partnerships among the numerous law enforcement agencies, government

agencies, and private social service agencies. * Each chapter contains learning objectives, key terms, and discussion questions that encourage comprehension * Video and Internet links provide additional coverage of topics discussed throughout the text. * Includes a 'Ten Principles of Community Policing' addendum

The Ultimate Guide to Being a Great Police Officer - Dr. Jeffrey C. Fox 2017-05-03

This book is for those interested in becoming an officer or who is already an officer. For those seeking careers in law enforcement, just starting out, or who want new tips to brush, you will find value in this book. This book is great for those who supervise, train, or teach officers. The book offers a blended academic and practitioner-based approach to learning and understanding the skills needed to be a great officer. The book discusses how to prepare for a law enforcement career, how to master the skills needed to be successful during training and throughout ones career, how to develop decision-making skills,

and how to effectively communicate. We discuss patrol issues such as policing strategies, patrol techniques, enforcement issues, officer survival, and use of force. We discuss investigative techniques, dealing with juveniles, understanding intelligence, and report writing. We wrap up with tips on managing your career and ending your tour of duty.

The End of Policing - Alex S. Vitale 2021-12-07

The best-selling bible of the movement to defund the police in an updated edition The massive uprising that followed the police killing of George Floyd in the summer of 2020— by some estimates the largest protests in US history—thrust the argument to defund the police to the forefront of international politics. That case had been put persuasively a few years earlier in *The End of Policing* by Alex Vitale, now a leading figure in the urgent public discussion over policing and racial justice. The central problem, Vitale demonstrates, is the dramatic expansion of the police role over the last forty

years. Drawing on firsthand research from across the globe, he shows how the implementation of alternatives to policing—such as drug legalization, regulation, and harm reduction instead of the policing of drugs—has led to reductions in crime, spending, and injustice. This updated edition includes a new introduction that takes stock of the renewed movement to challenge police impunity and shows how we move forward, evaluating protest, policy, and the political situation.

Seven Highly Effective Police Leaders -

Brandon Kooi 2021-09-28

This book provides a valuable addition to the policing literature by detailing the backgrounds and histories of seven important police leaders: Teddy Roosevelt, August Vollmer, O.W. Wilson, Penny Harrington, Bill Bratton, Chuck Ramsey, and Chris Magnus. *Seven Highly Effective Police Leaders* teaches important history, highlighting the impact on the evolution of American policing by academia and social science. Each historical

biography demonstrates the importance of each leader's decision-making and how it continues to shape the future of U.S. law enforcement. Readers are informed about each police leader's background and how their leadership was shaped by the political and historical environments in which they led. The book is useful for educational courses in policing, American history, leadership, and strategic planning. Additionally, the general public will find this book insightful regarding contemporary mass social justice protests linked to the unique history of the United States.

The Future of Policing - Jennifer M. Brown

2013-10-08

The police service in England and Wales is facing major challenges in its financing, political oversight and reorganisation of its structures. Current economic conditions have created a wholly new environment whereby cost saving is permitting hitherto unthinkable changes in the style and means of delivery of policing services.

In the context of these proposed changes Lord Stevens, formerly Commissioner of the Metropolitan Police Service was asked to chair an Independent Commission looking into the future of policing. The Commission has a wide ranging remit and the papers in this book offer up-to-date analysis of contemporary problems from the novel perspective of developing a reform agenda to assist the Commission. Bringing together contributions from both key academic thinkers and police professionals, this book discusses new policing paradigms, lays out a case for an evidence-based practice approach and draws attention to developing areas such as terrorism, public order and hate crime. Policing is too important to be left to politicians, as the health of a democracy may be judged by the relationship between the police and the public. The aim of this book is to question and present analyses of problems offer new ideas and propose realistically achievable solutions without being so timid as to preserve the status

quo. It will be of interest to both academics and students in the fields of criminology and policing studies, as well as professionals in the policing service, NGOs and local authority organisations. *Policing the Great Plains* - Andrew R. Graybill 2007-11-01

In the late nineteenth century, the Texas Rangers and Canada's North-West Mounted Police were formed to bring the resource-rich hinterlands at either end of the Great Plains under governmental control. Native and rural peoples often found themselves squarely in the path of this westward expansion and the law enforcement agents that led the way. Though separated by nearly two thousand miles, the Rangers and Mounties performed nearly identical functions, including subjugating Indigenous groups; dispossessing peoples of mixed ancestry; defending the property of big cattlemen; and policing industrial disputes. Yet the means by which the two forces achieved these ends sharply diverged; while the Rangers

often relied on violence, the Mounties usually exercised restraint, a fact that highlights some of the fundamental differences between the U.S. and Canadian Wests. Policing the Great Plains presents the first comparative history of the two most famous constabularies in the world.

Tangled Up in Blue - Rosa Brooks 2022-02-08

Named one of the best nonfiction books of the year by The Washington Post “Tangled Up in Blue is a wonderfully insightful book that provides a lens to critically analyze urban policing and a road map for how our most dispossessed citizens may better relate to those sworn to protect and serve.” —The Washington Post “Remarkable . . . Brooks has produced an engaging page-turner that also outlines many broadly applicable lessons and sensible policy reforms.” —Foreign Affairs Journalist and law professor Rosa Brooks goes beyond the “blue wall of silence” in this radical inside examination of American policing In her forties, with two children, a spouse, a dog, a mortgage, and a full-

time job as a tenured law professor at Georgetown University, Rosa Brooks decided to become a cop. A liberal academic and journalist with an enduring interest in law's troubled relationship with violence, Brooks wanted the kind of insider experience that would help her understand how police officers make sense of their world—and whether that world can be changed. In 2015, against the advice of everyone she knew, she applied to become a sworn, armed reserve police officer with the Washington, DC, Metropolitan Police Department. Then as now, police violence was constantly in the news. The Black Lives Matter movement was gaining momentum, protests wracked America's cities, and each day brought more stories of cruel, corrupt cops, police violence, and the racial disparities that mar our criminal justice system. Lines were being drawn, and people were taking sides. But as Brooks made her way through the police academy and began work as a patrol officer in the poorest, most crime-ridden

neighborhoods of the nation's capital, she found a reality far more complex than the headlines suggested. In *Tangled Up in Blue*, Brooks recounts her experiences inside the usually closed world of policing. From street shootings and domestic violence calls to the behind-the-scenes police work during Donald Trump's 2016 presidential inauguration, Brooks presents a revelatory account of what it's like inside the "blue wall of silence." She issues an urgent call for new laws and institutions, and argues that in a nation increasingly divided by race, class, ethnicity, geography, and ideology, a truly transformative approach to policing requires us to move beyond sound bites, slogans, and stereotypes. An explosive and groundbreaking investigation, *Tangled Up in Blue* complicates matters rather than simplifies them, and gives pause both to those who think police can do no wrong—and those who think they can do no right.

Against Prediction - Bernard E. Harcourt

2008-09-15

From random security checks at airports to the use of risk assessment in sentencing, actuarial methods are being used more than ever to determine whom law enforcement officials target and punish. And with the exception of racial profiling on our highways and streets, most people favor these methods because they believe they're a more cost-effective way to fight crime. In *Against Prediction*, Bernard E. Harcourt challenges this growing reliance on actuarial methods. These prediction tools, he demonstrates, may in fact increase the overall amount of crime in society, depending on the relative responsiveness of the profiled populations to heightened security. They may also aggravate the difficulties that minorities already have obtaining work, education, and a better quality of life—thus perpetuating the pattern of criminal behavior. Ultimately, Harcourt shows how the perceived success of actuarial methods has begun to distort our very

conception of just punishment and to obscure alternate visions of social order. In place of the actuarial, he proposes instead a turn to randomization in punishment and policing. The presumption, Harcourt concludes, should be against prediction.

Unwarranted - Barry Friedman 2017-02-21

“At a time when policing in America is at a crossroads, Barry Friedman provides much-needed insight, analysis, and direction in his thoughtful new book. *Unwarranted* illuminates many of the often ignored issues surrounding how we police in America and highlights why reform is so urgently needed. This revealing book comes at a critically important time and has much to offer all who care about fair treatment and public safety.” —Bryan Stevenson, founder and Executive Director of the Equal Justice Initiative and author of *Just Mercy: A Story of Justice and Redemption* In June 2013, documents leaked by Edward Snowden sparked widespread debate about

secret government surveillance of Americans. Just over a year later, the shooting of Michael Brown, a black teenager in Ferguson, Missouri, set off protests and triggered concern about militarization of law enforcement and discriminatory policing. In *Unwarranted*, Barry Friedman argues that these two seemingly disparate events are connected—and that the problem is not so much the policing agencies as it is the rest of us. We allow these agencies to operate in secret and to decide how to police us, rather than calling the shots ourselves. And the courts, which we depended upon to supervise policing, have let us down entirely. *Unwarranted* tells the stories of ordinary people whose lives were torn apart by policing—by the methods of cops on the beat and those of the FBI and NSA. Driven by technology, policing has changed dramatically. Once, cops sought out bad guys; today, increasingly militarized forces conduct wide surveillance of all of us. Friedman captures the eerie new environment in which CCTV,

location tracking, and predictive policing have made suspects of us all, while proliferating SWAT teams and increased use of force have put everyone's property and lives at risk. Policing falls particularly heavily on minority communities and the poor, but as Unwarranted makes clear, the effects of policing are much broader still. Policing is everyone's problem. Police play an indispensable role in our society. But our failure to supervise them has left us all in peril. Unwarranted is a critical, timely intervention into debates about policing, a call to take responsibility for governing those who govern us.

Policing Las Vegas - Dennis N. Griffin

2005-04-30

After being established in 1905 as a railroad town, most of Las Vegas' population was made up of tough railroaders, ranchers, and miners who worked, drank, and fought hard. Sam Gay, the first police chief, as well as the first elected county sheriff, broke up the numerous scuffles

by grabbing the combatants by the scruff of their necks and banging their heads together--it was the beginning of a long legacy of law and order in America's most explosive boomtown. Over the years, Las Vegas left behind its rough and tumble beginnings to become the gambling and entertainment capital of the world. Naturally, the influx of residents and visitors--and their money--brought crime. From prostitutes to street gangs, mobsters to drug dealers, robbers to cheats, Sin City has seen it all. And law-enforcement efforts have had to adapt accordingly. Policing Las Vegas follows the evolution of law enforcement in Las Vegas and Clark County from the days of night watchmen and cops who carted drunks to jail on horseback to today's acclaimed Metropolitan Police Department. The transition wasn't always smooth. There were plenty of power struggles, political battles, and rogue cops. But there were also many acts of valor and heroism, and a number of officers made the ultimate sacrifice.

This book is filled with stories about the colorful characters and events on both sides of Las Vegas law enforcement: cops and criminals, deeds and misdeeds. They're drawn from history, legend, and the personal accounts of many people who policed Las Vegas. Policing Las Vegas also contains more than 100 photographs, some of which are being made public for the first time.

Victorian Policing - Gaynor Haliday
2017-11-30

What was life like for the Victorian bobby? Gaynor Haliday became fascinated with the history of the early police forces when researching the life of her great-great-grandfather; a well-regarded, long-suffering Victorian police constable in Bradford. Although a citation claimed his style of policing was merely to cuff the offender round the ear and send him home, press reports of the time painted a much grimmer picture of life on the beat in the Victorian streets. Handwritten Watch

Committee minutes, historical newspapers and police records combine to reveal an account of how and why the various police forces were set up; the recruitment, training and expectations of the men, the issues and crimes they had to deal with, and the hostility they encountered from the people whose peace they were trying to keep.

Built to Last - Jim Collins 2002-08-20
Drawing upon a six-year research project at the Stanford University Graduate School of Business, James C. Collins and Jerry I. Porras took eighteen truly exceptional and long-lasting companies and studied each in direct comparison to one of its top competitors. They examined the companies from their very beginnings to the present day -- as start-ups, as midsize companies, and as large corporations. Throughout, the authors asked: "What makes the truly exceptional companies different from the comparison companies and what were the common practices these enduringly great companies followed throughout their history?"

Filled with hundreds of specific examples and organized into a coherent framework of practical concepts that can be applied by managers and entrepreneurs at all levels, *Built to Last* provides a master blueprint for building organizations that will prosper long into the 21st century and beyond.

Seven Ways to Fix Policing NOW - Kathleen O'Toole 2022-08-15

The time has come to take a comprehensive look at every aspect of policing. This book does that and offers seven critical steps towards successful and sustainable police reform.

Great by Choice - Jim Collins 2011-10-11

Ten years after the worldwide bestseller *Good to Great*, Jim Collins returns with another groundbreaking work, this time to ask: why do some companies thrive in uncertainty, even chaos, and others do not? Based on nine years of research, buttressed by rigorous analysis and infused with engaging stories, Collins and his colleague Morten Hansen enumerate the

principles for building a truly great enterprise in unpredictable, tumultuous and fast-moving times. This book is classic Collins: contrarian, data-driven and uplifting.

Punished - Victor M. Rios 2011

Victor Rios grew up in the ghetto of Oakland, California in the 1980s and 90s. A former gang member and juvenile delinquent, Rios managed to escape the bleak outcome of many of his friends and earned a PhD at Berkeley and returned to his hometown to study how inner city young Latino and African American boys develop their sense of self in the midst of crime and intense policing. *Punished* examines the difficult lives of these young men, who now face punitive policies in their schools, communities, and a world where they are constantly policed and stigmatized. Rios followed a group of forty delinquent Black and Latino boys for three years. These boys found themselves in a vicious cycle, caught in a spiral of punishment and incarceration as they were harassed, profiled,

watched, and disciplined at young ages, even before they had committed any crimes, eventually leading many of them to fulfill the destiny expected of them. But beyond a fatalistic account of these marginalized young men, Rios finds that the very system that criminalizes them and limits their opportunities, sparks resistance and a raised consciousness that motivates some to transform their lives and become productive citizens. Ultimately, he argues that by understanding the lives of the young men who are criminalized and pipelined through the criminal justice system, we can begin to develop empathic solutions which support these young men in their development and to eliminate the culture of punishment that has become an overbearing part of their everyday lives.

You Have the Right - Laura Coates 2016-01-17

You have rights. Know them. Use them. Is it legal to record the police? When do police have the right to search your person, home, or car? Do you have the right to walk away when

stopped by the police? Knowing the answers to these questions will help protect you and the officer. Laura Coates, former federal prosecutor and Civil Rights attorney, breaks it all down.

Community Conscious Policing - Brandon Lee 2021-09-28

Community Conscious Policing is a public-health centered response model intended to end unnecessary and inappropriate law enforcement violence. It is designed to augment and enhance existing continuing education for law enforcement, students in social justice related fields, advocates involved in police accountability and organizations seeking to increase their outreach capacity. Our innovative training curriculum is designed with the input of sworn police trainers and thousands of diverse community participants that we brought together during very polarizing times to design a new training curriculum based on experiential learning. This model is a culturally responsive, trauma-healing approach to community and civic

engagement based on the founders' conscious leadership principles. They include emotional intelligence, experiential learning, decolonizing strategies and mindfulness practices that transcend traditional barriers. T4T is a community-led organization that trains law enforcement alongside the people they serve. We center the lived experiences of Black, Indigenous and communities of color who have historically been most impacted by law enforcement and the criminal justice system. Real Life, Real Talk, Real Change Each testimonial is told from the perspective of the survivor. We center the lived experience of people who are most impacted by racism and law enforcement. After each reflection, we analyze it from a redress and trauma-healing perspective providing practical lessons for the reader. Community CONSCIOUS Policing was highlighted at a conference as a prime example of Police-Community Integrated Training and Education (P-CITE) by attorney Mathew Carr at

Vermont Law. The purpose of this educational resource is to equip our communities with the tools, insights and resources necessary to advocate for healing justice. Readers will learn vital lessons through real-life police stop scenarios, discover alternatives on how to best navigate them and integrate practical strategies for justice and repair. Most importantly, it reveals holistic ways to heal from racial profiling and the trauma of police brutality based on indigenous wisdom.

Breaking Rank - Norm Stamper 2009-04-27
Opening with a powerful letter to former Tacoma police chief David Brame, who shot his estranged wife before turning the gun on himself, Norm Stamper introduces us to the violent, secret world of domestic abuse that cops must not only navigate, but which some also perpetrate. Former chief of the Seattle police force, Stamper goes on to expose a troubling culture of racism, sexism, and homophobia that is still pervasive within the twenty-first-century

force; then he explores how such prejudices can be addressed. He reveals the dangers and temptations that cops face, describing in gripping detail the split-second life-and-death decisions. Stamper draws on lessons learned to make powerful arguments for drug decriminalization, abolition of the death penalty, and radically revised approaches to prostitution and gun control. He offers penetrating insights into the "blue wall of silence," police undercover work, and what it means to kill a man. And, Stamper gives his personal account of the World Trade organization debacle of 1999, when protests he was in charge of controlling turned violent in the streets of Seattle. Breaking Rank reveals Norm Stamper as a brave man, a pioneering public servant whose extraordinary life has been dedicated to the service of his community.

[The SAGE Dictionary of Policing](#) - Alison Wakefield 2008-12-22

The SAGE Dictionary of Policing is the definitive

reference tool for students, academics and practitioners in police studies. The Dictionary delivers a complete guide to policing in a comprehensive, easy-to-use format. Contributions by 110 of the world's leading academics and practitioners based in 14 countries map out all the key concepts and topics in the field. Each entry includes: " a concise definition " distinctive features of the concept " a critical evaluation " associated concepts, directing readers to linked entries " key readings, enabling readers to take their knowledge further. In addition, The SAGE Dictionary of Policing offers online resources, including free access to key articles and links to useful websites. This is a must-have for students, lecturers, researchers and professionals in police studies, criminology and criminal justice. It is the ideal companion to the SAGE Dictionary of Criminology: together the two books provide the most authoritative and comprehensive guide available. Alison Wakefield is Senior Lecturer in

Criminology at the University of New South Wales. She was previously based at City University, London. Jenny Fleming is Professor at the Tasmanian Institute of Law Enforcement Studies, University of Tasmania.

An Introduction to Policing - John S. Dempsey
2015-01-01

Introduce students to the challenges, excitement, and rewards of law enforcement today with Dempsey and Forst's AN INTRODUCTION TO POLICING, 8th Edition. Written by law enforcement veterans with extensive first-hand experience in all areas of policing, this engaging, comprehensive book blends practical information with pertinent theory. The authors examine today's most current issues and topics, including homeland security, recent terrorism incidents, the controversial Secure Communities Program by DHS, Specialized Policing Responses to individuals with mental illness, advances in policing technology, and more. Readers find the

latest in academic and practitioner research as well as the most current applications, statistics, court cases, and information on law enforcement careers, all introduced through memorable learning features. The book also discusses small and rural departments while maintaining critical foundational coverage students need to fully understand who police are, what they do, and how they do it. Extensive examples from police departments throughout the nation and world as well as essays from respected law enforcement veterans offer insights into crucial law enforcement issues and challenges. AN INTRODUCTION TO POLICING is an essential read for anyone considering a career in law enforcement today. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Good to Great - Jim Collins 2011-07-19
The Challenge Built to Last, the defining management study of the nineties, showed how

great companies triumph over time and how long-term sustained performance can be engineered into the DNA of an enterprise from the very beginning. But what about the company that is not born with great DNA? How can good companies, mediocre companies, even bad companies achieve enduring greatness? The Study For years, this question preyed on the mind of Jim Collins. Are there companies that defy gravity and convert long-term mediocrity or worse into long-term superiority? And if so, what are the universal distinguishing characteristics that cause a company to go from good to great? The Standards Using tough benchmarks, Collins and his research team identified a set of elite companies that made the leap to great results and sustained those results for at least fifteen years. How great? After the leap, the good-to-great companies generated cumulative stock returns that beat the general stock market by an average of seven times in fifteen years, better than twice the results delivered by a composite

index of the world's greatest companies, including Coca-Cola, Intel, General Electric, and Merck. The Comparisons The research team contrasted the good-to-great companies with a carefully selected set of comparison companies that failed to make the leap from good to great. What was different? Why did one set of companies become truly great performers while the other set remained only good? Over five years, the team analyzed the histories of all twenty-eight companies in the study. After sifting through mountains of data and thousands of pages of interviews, Collins and his crew discovered the key determinants of greatness -- why some companies make the leap and others don't. The Findings The findings of the Good to Great study will surprise many readers and shed light on virtually every area of management strategy and practice. The findings include: Level 5 Leaders: The research team was shocked to discover the type of leadership required to achieve greatness. The Hedgehog Concept

(Simplicity within the Three Circles): To go from good to great requires transcending the curse of competence. A Culture of Discipline: When you combine a culture of discipline with an ethic of entrepreneurship, you get the magical alchemy of great results. Technology Accelerators: Good-to-great companies think differently about the role of technology. The Flywheel and the Doom Loop: Those who launch radical change programs and wrenching restructurings will almost certainly fail to make the leap. "Some of the key concepts discerned in the study," comments Jim Collins, "fly in the face of our modern business culture and will, quite frankly, upset some people." Perhaps, but who can afford to ignore these findings?

Police Leadership Challenges in a Changing World - Scholar's Choice Edition - National Institute of Justice (Nij) 2015-02-16

This work has been selected by scholars as being culturally important, and is part of the knowledge base of civilization as we know it.

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Good Cops - David A. Harris 2005-03-14

Police departments across the country have begun to embrace a new approach to law enforcement based on accountability to citizens, better leadership, and collaboration with the communities they serve. Standing in marked contrast to “Ashcroft policing,” these new strategies are exactly what police need both to make the streets of our cities and towns safer, and to prevent terrorism. David Harris, law professor and nationally known expert on police profiling, has spent the last five years visiting police forces across the country, collecting examples of smart, progressive law enforcement. Drawing on successful strategies currently in use in Detroit, Boston, San Diego, and other cities and towns all over the country, all of which have reduced crime without infringing on civil rights, Harris here unveils the concept of “preventive policing,” a term he has coined to meld these strategies into a new vision for good cops. From preventive policing’s founding principles to its real-world applications, Harris

shows that the solutions to reducing crime, fighting terror, and preserving civil liberties are within reach—if only the Department of Justice will listen.

Good to Great - 2010

Black in Blue - Carmen Best 2021-10-25

Whatever your position is on Black Lives Matter, defunding the police, and equity in law enforcement, former police chief Carmen Best shares the leadership lessons she learned as the first Black woman to lead the Seattle Police Department—a personal insider story that will challenge your assumptions on how to move the country forward. Chief Carmen Best has spent the last 28 years as a member of a big-city police force, an institution where minorities and women have historically found it especially difficult to succeed. She defied the odds and became the first Black woman to lead the Seattle Police Department. During her tenure, she was successful in bringing significantly more

diversity to the force. However, when the city council cut her budget amid months of protests against police violence, she had no choice but to step aside. Without the city's support, she felt she wouldn't be able to continue changing the status quo of the police force from within.

Throughout her career, Chief Best has learned lessons that those coming up behind her can benefit from. In this book, she will use her story to share those urgent lessons. Readers will read about: How Chief Best grew up to believe in the change she set out to create. Her early days in the police force, including lessons from the academy and her time on patrol. How she progressed in her career within a primarily white law enforcement culture and the events that led to her becoming Chief. How she built her team and overcame the politics involved in her high-level position until the call for defunding came. Carmen Best teaches readers the core qualities and mindset to persevere and rise through the ranks, even within a workplace

whose culture and leadership must be challenged, and policies changed on the way to achieving that vision. Her motivating story serves as a master class in guiding principles for anyone striving to serve their community and rise to the highest echelon of success.

Rise of the Warrior Cop - Radley Balko
2021-06-01

This groundbreaking history of how American police forces have been militarized is now revised and updated. Newly added material brings the story through 2020, including analysis of the Ferguson protests, the Obama and Trump administrations, and the George Floyd protests. The last days of colonialism taught America's revolutionaries that soldiers in the streets bring conflict and tyranny. As a result, our country has generally worked to keep the military out of law enforcement. But over the last two centuries, America's cops have increasingly come to resemble ground troops. The consequences have been dire: the home is no longer a place of

sanctuary, the Fourth Amendment has been gutted, and police today have been conditioned to see the citizens they serve as enemies. In *Rise of the Warrior Cop*, Balko shows how politicians' ill-considered policies and relentless declarations of war against vague enemies like crime, drugs, and terror have blurred the distinction between cop and soldier. His fascinating, frightening narrative that spans from America's earliest days through today shows how a creeping battlefield mentality has isolated and alienated American police officers and put them on a collision course with the values of a free society.

Proactive Policing - National Academies of Sciences, Engineering, and Medicine 2018-03-23
Proactive policing, as a strategic approach used by police agencies to prevent crime, is a relatively new phenomenon in the United States. It developed from a crisis in confidence in policing that began to emerge in the 1960s because of social unrest, rising crime rates, and

growing skepticism regarding the effectiveness of standard approaches to policing. In response, beginning in the 1980s and 1990s, innovative police practices and policies that took a more proactive approach began to develop. This report uses the term "proactive policing" to refer to all policing strategies that have as one of their goals the prevention or reduction of crime and disorder and that are not reactive in terms of focusing primarily on uncovering ongoing crime or on investigating or responding to crimes once they have occurred. Proactive policing is distinguished from the everyday decisions of police officers to be proactive in specific situations and instead refers to a strategic decision by police agencies to use proactive police responses in a programmatic way to reduce crime. Today, proactive policing strategies are used widely in the United States. They are not isolated programs used by a select group of agencies but rather a set of ideas that have spread across the landscape of policing.

Proactive Policing reviews the evidence and discusses the data and methodological gaps on: (1) the effects of different forms of proactive policing on crime; (2) whether they are applied in a discriminatory manner; (3) whether they are being used in a legal fashion; and (4) community reaction. This report offers a comprehensive evaluation of proactive policing that includes not only its crime prevention impacts but also its broader implications for justice and U.S. communities.

The Move to Community Policing - Merry Morash 2002-01-28

Community policing continues to be of great interest to policy makers, scholars and, of course, local police agencies. Successfully achieving the transformation from a traditional policing model to community policing can be difficult. This book aims to illuminate the path to make that change as easy as possible. Morash and Ford have produced a contributed anthology with original articles from a variety of well-

known researchers, police trainers and leaders.

Uneasy Peace - Patrick Sharkey 2018-01-16
An eye-opening account of the transformation of cities and an urgent call to action to prevent another crime wave. Over the past two decades, American cities have experienced an astonishing drop in violent crime, dramatically changing urban life. In many cases, places once characterized by decay and abandonment are now thriving, the fear of death by gunshot wound replaced by concern about skyrocketing rents. In 2014, most U.S. cities were safer than they had ever been in the history of recorded statistics on crime. Patrick Sharkey reveals the striking consequences: improved school test scores, since children are better able to learn when not traumatized by nearby violence; better chances that poor children will rise into the middle class; and a striking increase in the life expectancy of African American men. Sharkey also delineates the combination of forces, some positive and some negative, that brought about

safer streets, from aggressive policing and mass incarceration to the intensive efforts made by local organizations to confront violence in their own communities. From New York's Harlem neighborhood to South Los Angeles, Sharkey draws on original data and textured accounts of neighborhoods across the country to document the most successful proven strategies for combatting violent crime and to lay out innovative and necessary approaches to the problem of violence. At a time when crime is rising again and powerful political forces seek to disinvest in cities, the insights in this book are indispensable.

Reducing Crime - Jerry Ratcliffe 2018-08-06

How do I reduce crime in my police command? How do I tackle chronic crime problems? How do I address the long-term issues that have plagued my community? How do I analyze crime and criminal behaviour? How do I show evidence of success in crime reduction? What works, what doesn't, and how do we know? Providing

answers to these questions and more, this engaging and accessible book offers a foundation for leadership in modern policing. Blending concepts from crime science, environmental criminology, and the latest research in evidence-based policing, the book draws on examples from around the world to cover a range of issues such as: how to analyze crime problems and what questions to ask, why the PANDA model is your key to crime reduction, key features of criminal behavior relevant to police commanders, the current research on what works in police crime prevention, why to set up systems to avoid surprises and monitor crime patterns, how to develop evidence of your effectiveness, forming a crime reduction plan, tracking progress, and finally, how to make a wider contribution to the policing field. Crammed with useful tips, checklists and advice including first-person perspectives from police practitioners, case studies and chapter summaries, this book is essential reading both

for police professionals taking leadership courses and promotion exams, and for students engaged with police administration and community safety.

Organized Crime - Geoff Dean 2010

This book provides an in-depth look at how a crime business develops over time, presents an operationally-focussed charting tool for developing a 'Crime Business Analysis Matrix' profile of particular organized crime groups and their networks. It includes practical examples, case studies and crime scenarios.

Indian Ernie - Ernie Louttit 2019-01-31

When he began his career with the Saskatoon Police in 1987, Ernie Louttit was only the city's third native police officer. "Indian Ernie", as he came to be known on the streets, details an era of challenge, prejudice, and also tremendous change in urban policing which included the Stonechild Inquiry. Drawing from his childhood, army career, and service as a veteran patrol officer, Louttit shares stories of criminals and

victims, the night shift, avoiding politics, but most of all, the realities of the marginalized and disenfranchised. Though Louttit's story is characterized by conflict, danger, and violence, he argues that empathy and love for the community you serve are the greatest tools in any officer's hands, especially when policing society's less fortunate.

Policing Critical Incidents - Laurence Alison
2012-11-12

The aim of this book is to examine the qualities of leadership and decision-making in the police service. Based on groundbreaking research using unique, advanced methods for examining policing in complex critical incident environments, the book focuses principally on a series of police debriefs following live major critical incidents. It captures the views of the Senior Investigating Officers (SIOs) who worked on these cases and draws upon the very rich set of experiences that they have had in dealing with complex, stressful and demanding enquiries. The

book provides an introduction to new methods for exploring leadership and decision-making in critical incidents. It will be an essential resource for developers of police training in leadership and decision-making, senior police officers involved in critical incident management, organisational psychologists who work within policing, and for students whose area of study covers policing, decision-making or criminal investigation.

Policing the Open Road - Sarah A. Seo 2019

Policing the Open Road examines how the rise of the car, that symbol of American personal freedom, inadvertently led to ever more intrusive policing--with disastrous consequences for racial equality in our criminal justice system. When Americans think of freedom, they often picture the open road. Yet nowhere are we more likely to encounter the long arm of the law than in our cars. Sarah Seo reveals how the rise of the automobile transformed American freedom in radical ways, leading us to accept--and expect--

--pervasive police power. As Policing the Open Road makes clear, this expectation has had far-reaching political and legal consequences.--

Twenty-one Mental Models That Can Change Policing - Renée J. Mitchell 2021-09-16

This book goes beyond other police leadership books to teach practitioners how to think about policing in a structured way that synthesizes criminological theory, statistics, research design, applied research, and what works and what doesn't in policing into Mental Models. A Mental Model is a representation of how something works. Using a Mental Model framework to simplify complex concepts, readers will take away an in-depth understanding of how cognitive biases affect our ability to understand and interpret data, what empirical research says about effective police interventions, how statistical data should be structured for management meetings, and how to evaluate interventions for efficiency and effectiveness. While evidence-based practice is critical to

advancing the police profession, it is limited in scope, and is only part of what is necessary to support sustainable change in policing. Policing requires a scientifically based framework to understand and interpret data in a way that minimizes cognitive bias to allow for better responses to complex problems. Data and research have advanced so rapidly in the last several decades that it is difficult for even the most ambitious of police leaders to keep pace. The Twenty-one Mental Models were synthesized to create a framework for any police, public, or community leader to better understand how cognitive bias contributes to misunderstanding data and gives the reader the tools to overcome those biases to better serve their communities. The book is intended for a wide range of audiences, including law enforcement and community leaders; scholars and policy experts who specialize in policing; students of criminal justice, organizations, and management; reporters and journalists;

individuals who aspire to police careers; and citizen consumers of information about policing. Anyone who is going to make decisions about their communities based on data has a responsibility to be numerate and this book *Twenty-one Mental Models That Can Change Policing: A Framework For Using Data and Research For Overcoming Cognitive Bias*, will help you become just that.

Problem-Oriented Policing - Herman Goldstein 2015-08-15

The classic book on problem-oriented policing (POP), is now back in print. Written by Professor Herman Goldstein, one of the most highly regarded scholars in the field of policing who originated the POP concept, this monograph presents a new model for developing police services that corrects for the inadequacies and conflicts inherent in the traditional model. While originally published in 1990, the concept is even more relevant today as a response to meeting current concerns regarding the complex role of

the police in a society that seeks to increase police effectiveness while placing the highest value on operating in accord with democratic principles. It calls for reorienting police agencies so that they place highest emphasis on: (1) analyzing each of the specific behavioral problems that the public expects them to handle; (2) developing new, creative, tailor-made responses to each such problem, giving top priority to preventive measures and trying to avoid over dependence on the criminal justice system, and engaging the community more fully; (3) realigning their organization, leadership, recruitment and training to support this orientation.

Policing Iraq - Jesse Wozniak 2021-03-09

Policing Iraq chronicles the efforts of the Kurdistan Regional Government of Iraq to rebuild their police force and criminal justice system in the wake of the US invasion. Jesse S. G. Wozniak conducted ethnographic research

during multiple stays in Iraqi Kurdistan, observing such signpost moments as the Arab Spring, the official withdrawal of coalition forces, the rise of the Islamic State, and the return of US forces. By investigating the day-to-day reality of reconstructing a police force during active hostilities, Wozniak demonstrates how police are integral to the modern state's ability to effectively rule and how the failure to recognize this directly contributed to the destabilization of Iraq and the rise of the Islamic State. The reconstruction process ignored established practices and scientific knowledge, instead opting to create a facade of legitimacy masking a police force characterized by low pay, poor recruits, and a training regimen wholly unsuited to a constitutional democracy. Ultimately, Wozniak argues, the United States never intended to build a democratic state but rather to develop a dependent client to serve its neoimperial interests.